



OWLS Academy Trust

Equality and Diversity Information and Objectives

September 2017

- To promote spiritual, moral, social and cultural development through all appropriate curricular and extra- curricular opportunities, with particular reference to issues of equality and diversity
- To reduce prejudice and increase understanding of equality and diversity through direct teaching across the curriculum
- To increase the extent to which all pupils, including in particular those with protected characteristics as defined by the Equality Act, feel valued and confident, and in consequence more likely to achieve their potential.
- To narrow the gap between vulnerable children and their peers in both attainment and progress levels
- To increase staff's understanding of equality and diversity and its implications on a day to day basis, and in this way to reduce or remove inequalities in attainment throughout the school, particularly inequalities relating to the protected characteristics listed in the Equality Act'.
- To promote cultural development and understanding through a rich range of experiences both in and beyond the school

Note: Following the Equality Act 2010 Public bodies are required to publish at least one, or more, equality objectives by 6 April 2012, and at least every four years after that. Governors have agreed that this should be reviewed on an annual basis.