

Key Performance Indicators for OWLS Academy Trust 2018-2019

Teaching and learning

- Children to achieve to their full potential i.e. 80% to achieve expected progress in reading, writing, and maths by end of KS2
- Phonics screening check 82% and above – equalling national at least
- At least 65% of children to attain age related standards by end of KS2 within Reading, Writing and Maths.
- 65% of children to achieve combine KS2 related standards across trust.
- 100% of teaching and learning to be good or better
- no inadequate teaching
- GLD 80% - in line with National targets
- The Trust KPI's will aim to always be above National results

Welfare, behaviour and safeguarding

- School attendance to be above national average
- To secure a safe, secure, stimulating environment
- All children to have access to opportunities beyond the curriculum, e.g. residential, school visits, theatre trips etc.

Leadership and management

- All vacancies to be filled with good quality teachers
- To ensure appropriate CPD to grow and nurture own staff for succession planning
- Staff retention to be at 80%
- Staff attendance maintained at 95% plus
- All schools to be good or better as categorised by Ofsted

Governance

- 100% of skills coverage within Trustees
- Financial probity: no red flags
- Robust financial parameters maintained in all schools