



## OWLS Academies Trust Members and Trustees/Directors

Multi Academy Trusts are established with layers of governance overseeing all the schools in the Trust.

### Trustees/Directors

The hands-on team are the Directors of the company, who also act as Trustees of the Charity and Governors of the school. They meet regularly and take final responsibility for everything that happens in the schools including the strategic direction, financial oversight and raising standards. Current Directors are:

(SEE TABLE BELOW)

### Members

The Members

- Agree changes to the Articles of Association (the constitution of the Trust), subject to DfE approval
- Appoint some of the Directors
- Can remove the Directors who have been appointed by the Members
- Appoint new Members
- Can remove Members
- Meet annually in the autumn term with the Directors to receive the financial report and an update of the strategic development of the Trust
- Hold the Directors to account for ensuring that the ethos of the Trust remains in line with the OWLS Pledge

DfE guidance has been updated to advise that there should be a separation between Members and Directors.

This involves:

1. A willingness to meet annually in the autumn/spring term to receive the financial report and an update on the strategic direction of the Trust
2. Receiving Board minutes throughout the year (for interest, and in case any Member has concerns and wishes to understand the decision making process)
3. A willingness to meet as and when needed to appoint (or remove) Members or Directors, or to receive recommendations from the Board for suggested changes to the Articles of Association

It does not involve decision making on the workings of the Trust – that is the role of the Board of Trustees/Directors.

The role continues until a Member chooses to resign, is asked to resign by other Members, or becomes unable to continue due to becoming ineligible (through death or committing offences).

### Executive Board

The Executive board is made up a head teachers and chairs/governors from each school and is an advisory board to the Trustees.



# OWLS Academies Trust



Here is the OWLS Academies Trust structure of governance:

Members		
No	Type	OWLS ACADEMY TRUST
1	Member	Chris Garner - Chair
2	Member	Fiona Weston - Link
3	Member	Stephen Mallon
4	Member	Helen Tait
5	Member	Rohit Gohil

Trustees:		
No	Type	OWLS ACADEMY TRUST
1	Trustee	Jonathan Tedds - Chair
2	Trustee	Vacancy
3	Trustee	Mark Elton
4	Trustee	Osiur Rahman
5	Trustee	Phil Clarke
6	Trustee	Margaret James
7	Trustee	Claire McGorum
8	Trustee	Fiona Weston - Link
9	Trustee	Alison Goodman
	Trustee	Peter Merry - (CEO)
	Key Staff	Krystyna Biddles – (CFO)
	Key Staff	Kirsten McClaren – (HR & DPO)

Members and Trustees Profiles:

Members		
<p><b>Helen Tait</b></p> <p>Appointed on: 27/06/2016</p> <p>Term of office end: 31/08/2020</p>	<ul style="list-style-type: none"> <li>• Registered General Manager of Nottingham NHS Treatment Centre. Board member.</li> <li>• 13 years' experience in independent healthcare management, formerly working in business development and operational roles with considerable experience in the safe, effective running of a regulated setting.</li> <li>• Marketing professional with experience in account management, contracting, bid and project management, health and safety, safeguarding, financial management, continuous improvement, workforce, public/private sector partnerships etc.</li> <li>• Former parent governor, vice chair and chair of governors for 3 years at Fernvale Primary School.</li> <li>• Parent of child at Fernvale.</li> <li>• Keen to optimise the opportunities of Academy status.</li> </ul>	
<p><b>Stephen Mallon</b></p> <p>Appointed on: 30/11/2015</p> <p>Term of office end: 29/11/2019</p>	<ul style="list-style-type: none"> <li>• Works as a Finance manager for Santander.</li> <li>• Parent of a child at the school.</li> <li>• Has been the chair of the curriculum committee for over 5 years and has a good understanding of data and standards.</li> <li>• Has previously been the Vice Chair of the governing body at Little Hill.</li> <li>• Has got experience of appeal panels and complaints policy and procedures in action.</li> <li>• Has a real sense of moral purpose that all children should have a good education.</li> </ul>	
<p><b>Chris Garner</b></p> <p>Appointed on: 20/05/2013</p> <p>Term of office end: 31/08/2020</p>	<ul style="list-style-type: none"> <li>• Manager.</li> <li>• NLG.</li> <li>• Ex Parent of children at the school.</li> <li>• Strong financial background.</li> <li>• School governor for 15 years.</li> <li>• Utilises his Finance and technology experience to enhance knowledge and understanding within the school.</li> <li>• Strongly involved in the education of children through the members of the trust, challenging senior managers to maintain and improve school standards.</li> <li>• Has a real sense of moral purpose that all children should have a good education.</li> </ul>	

## Members

<p><b>Fiona Weston</b></p> <p>Appointed on: 31/08/2015 Term of office end: 27/09/2019</p>	<ul style="list-style-type: none"> <li>Strong Safeguarding and H&amp;S background School governor for 3 years .</li> <li>Strongly involved in the education of children through the education, curriculum and H&amp;S committees challenging senior managers to maintain and improve school standards.</li> <li>Strong management back / performance management.</li> <li>Has been a Vice principal with a community college.</li> <li>Adult education lead / inspection experience.</li> <li>Community group leader.</li> <li>Has a real sense of moral purpose that all children should have a good education.</li> <li>Experience of being an Officer with in the LA.</li> <li>Financial experiences leading local services.</li> <li>Vice chair of governors Little Hill.</li> <li>Trustee at Homestart Blaby, Oadby and Wigston.</li> </ul>	
<p><b>Rohit Gohil</b> <i>Vice Chair of Trust</i></p> <p>Appointed on: 27/06/2016 Term of office end: 31/08/2020</p>	<ul style="list-style-type: none"> <li>Deputy Head of Leysland Community College.</li> <li>He has been a governor for over 5 years. Experience of chairing Appeal's Committees.</li> <li>Strong expertise in Teaching, Learning and Assessment.</li> <li>Strong communication skills and people management skills.</li> <li>Good understanding of how schools run and how to make a difference within the school community.</li> <li>Good experience with building works at school.</li> <li>Strongly involved in the education of children through the education, curriculum and safeguarding committees challenging senior managers to maintain and improve school standards.</li> <li>Strong management back / performance management.</li> <li>Financial experiences.</li> </ul>	






## Trustees

<p><b>Mr Mark Elton</b></p> <p>Appointed on: 30/11/2015 Term of office end: 29/11/2019</p>	<ul style="list-style-type: none"> <li>• Expertise in the field of Health and Safety (this is related to his occupation). Mark advises the school on H&amp;S matters.</li> <li>• Senior Director (over 15 years) in successful businesses.</li> <li>• Interest in education and the safety and Welfare of Children.</li> <li>• Served as a governor over 20 years, including, staffing, curriculum and standards.</li> <li>• Admissions, discipline and headteacher performance.</li> <li>• Safety and risk assessment governor responsible for authorising external visits and trips.</li> <li>• Strong values and community engagement.</li> <li>• Work in the borough for charity as a treasurer of a club for young people.</li> <li>• Chartered Member of the Institute of occupational health.</li> <li>• Member of the Institute of leadership and management.</li> <li>• Member of the British institute of facilities managers.</li> <li>• Continued interest in contributing to education and the community.</li> </ul>	
<p><b>Fiona Weston</b></p> <p>Appointed on: 31/08/2015 Term of office end: 27/09/2019</p>	<ul style="list-style-type: none"> <li>• Strong Safeguarding and H&amp;S background School governor for 3 years .</li> <li>• Strongly involved in the education of children through the education, curriculum and H&amp;S committees challenging senior managers to maintain and improve school standards.</li> <li>• Strong management back / performance management.</li> <li>• Has been a Vice principal with a community college.</li> <li>• Adult education lead / inspection experience.</li> <li>• Community group leader.</li> <li>• Has a real sense of moral purpose that all children should have a good education.</li> <li>• Experience of being an Officer with in the LA.</li> <li>• Financial experiences leading local services.</li> <li>• Vice chair of governors Little Hill.</li> <li>• Trustee at Homestart Blaby, Oadby and Wigston.</li> </ul>	



## Trustees

<p><b>Dr. Jonathan Tedds</b> <i>Chair of Trust - link to members</i></p> <p>Appointed on: 28/09/2015 Term of office end: 27/09/2019</p>	<ul style="list-style-type: none"> <li>• Chair Board of Trustees: Oadby and Wigston Leicestershire Schools Trust · 2015 - Present.</li> <li>• Senior Research Fellow, Dept of Health Sciences, University of Leicester.</li> <li>• Chair of Governors, Little Hill Primary School (2007 – Present).</li> <li>• Directs research and software development team in health, environmental, astrophysical informatics, Leading £2m+ BRISKit project in biomedical research.</li> <li>• Founding Chair: Medilink East Midlands Digital Health Special Interest Group.</li> <li>• Editor-in-Chief Open Health Data Journal.</li> <li>• Director of RED informatics Ltd.</li> </ul>	
<p><b>Osiur Rahman</b></p> <p>Appointed on: 23/10/2019 Term of office end: 23/10/2023</p>	<ul style="list-style-type: none"> <li>• Ex Headteacher / Principal – 6 Years</li> <li>• An experienced, good-humoured, professional leader, with a passion for excellence for all pupils, A highly skilled communicator</li> <li>• Calm in a crisis with good lateral-thinking skills and creative problem-solving ability.</li> <li>• International schools experience.</li> <li>• Skilled at managing and supporting a large diverse team and budgets.</li> <li>• Successfully transformed schools in need of improvement and in special measures.</li> <li>• Set up founding schools in the UK and Qatar.</li> <li>• Involved in schools inspections and audits in the UK and the Middle East.</li> <li>• Able to produce and analyse timetables, SEFs, SIPs and Progress 8 Data.</li> <li>• Have operated as an outstanding classroom practitioner.</li> <li>• Keen interest in Intervention and academic improvement.</li> </ul>	
<p><b>Claire McGorum</b></p> <p>Appointed on: 27/06/2016 Term of office end: 26/06/2020</p>	<ul style="list-style-type: none"> <li>• Operations Director – construction.</li> <li>• CIPD Qualified.</li> <li>• Accounts managers 1000 members (eg Texico, boots).</li> <li>• Training and process mapping operational background.</li> <li>• Written training material/ Published.</li> <li>• Governor at 2 school for 3 years.</li> <li>• Parent of 2 child at the school.</li> <li>• Strong communication skills and people management skills.</li> <li>• Good understanding of how schools run and how to make a difference within the school community.</li> </ul>	

## Trustees


<p><b>Margaret James</b></p> <p>Appointed on: 27/06/2016 Term of office end: 26/06/2020</p>	<ul style="list-style-type: none"> <li>• Ex headteacher – Ellis Town.</li> <li>• Strong expertise in Teaching, Learning and Assessment.</li> <li>• Strong communication skills and people management skills.</li> <li>• Good understanding of how schools run and how to make a difference within the school community.</li> <li>• Good experience with building works at school.</li> <li>• Strongly involved in the education of children through the education, curriculum and safeguarding committees challenging senior managers to maintain and improve school standards.</li> </ul>	
<p><b>Ali Goodman</b></p> <p>Appointed on: 27/06/2016 Term of office end: 26/06/2020</p>	<ul style="list-style-type: none"> <li>• Chair of Governors Fernvale Primary School since September 2016.</li> <li>• Ali began her professional career as a primary school teacher and taught for 15 years in varying roles. In 2007 she had a career change, becoming a youth and children’s worker, and later a children and families worker, for her local parish church. She is currently having a career break and working part time for her husband’s design and print company. She became a governor at Fernvale in September 2015, having taught in the school from 2004-2007 and worked alongside the school in her children’s worker role.</li> </ul>	
<p><b>Phil Clarke</b></p> <p>Appointed on: 20/05/2013 Term of office end: 31/08/2020</p>	<ul style="list-style-type: none"> <li>• Chair of Governors Langmoor and Glenmere – Manager.</li> <li>• Ex Parent of children at the school.</li> <li>• Strong financial background.</li> <li>• School governor for 10 years.</li> <li>• Utilises his Finance and curriculum experience to enhance the world of education within the school.</li> <li>• Strongly involved in the education of children through the education committee challenging senior managers to maintain and improve school standards.</li> <li>• Has a real sense of moral purpose that all children should have a good education.</li> </ul>	

## Key Workers

<p><b>Mrs Biddles</b> School Business Manager (Key Staff) - Finance</p>	<ul style="list-style-type: none"> <li>• School office experience of over 20 years.</li> <li>• Diploma in administrative management – national college.</li> <li>• Managing budgets of £2million plus.</li> <li>• Key person in the local schools business managers group – leading the way in demonstrating good practice.</li> <li>• Excellent skills at negotiating value for money thereby saving the school thousands of pounds on school services/products –money that is then used directly to support children rather than background spending (not just for Langmoor but including spending at Glenmere, Little Hill and other local primary schools).</li> <li>• Excellent skills in people management related to the above.</li> <li>• Outstanding organisational skills in terms of prioritising, delegating and meeting deadlines.</li> </ul>	
<p><b>Mrs McClaren</b> School Business Manager (Key Staff) – HR / finance</p>	<ul style="list-style-type: none"> <li>• Local Authority HR advisor for a number of years.</li> <li>• Outstanding staffing and policy knowledge.</li> <li>• Excellent skills in people management related to the above.</li> <li>• Outstanding organisational skills in terms of prioritising, delegating and meeting deadlines.</li> <li>• Experience of writing policies and consulting with trade unions.</li> <li>• Outstanding communication skill especially written.</li> </ul>	



## Key Workers

<p><b>Peter Merry</b> <i>CEO</i></p> <p>Appointed on: 20/05/2013 Term of office end: 19/05/2023</p>	<ul style="list-style-type: none"> <li>• Currently (Strategic Direction) CEO of OWLS academy trust.</li> <li>• Working closely with local development groups and Teaching School Alliance (also across two development groups) Working with universities, colleges, academy school. Currently a SCITT school member and supports student and Adult learning.</li> <li>• Part of the Oadby Learning Partnership – Teaching School Alliance, strategic partner.</li> <li>• Director of Trust OLP.</li> <li>• NLE, Langmoor and Glenmere NSS – National Support Schools.</li> </ul>	
<p><b>Rae Cresswell</b></p> <p>Current Chair of Hinckley Parks to be considered to join the trustees from 1st September 2017 - subject to conversion.</p>	<ul style="list-style-type: none"> <li>• Chair of Governors Hinckley Parks Primary School since September 2014 – governor for over 35 years.</li> <li>• Strong communication skills and people management skills.</li> <li>• Good understanding of how schools run and how to make a difference within the school community.</li> <li>• Strongly involved in the education of children through the education, curriculum and safeguarding committees challenging senior managers to maintain and improve school standards.</li> <li>• Welfare and DSS background - dealing with deprivation.</li> <li>• Carer and mentor.</li> </ul>	